

**SUCCESSION PLANNING FOR THE HIGHER EDUCATION
PRESIDENCY**

Thomas Shipman

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Strategic Succession Planning -- College Planning & Management

RITA BORNSTEIN is President of Rollins College. She was previously Vice President at the University of Miami. In she was awarded the George D. and .

Don MacMaster, Ed.D. Vice-President, Alpena Community College. Alpena, Michigan. Succession planning at the presidential level is among the most important.

Scott Miller recently transitioned to his fourth college presidency. (CIC) and principal of Hyatt Fennell, a higher education search firm.

Related books: [The Midnight Charter](#), [The Learning Advantage: Six Practices of Learning-Directed Leadership](#), [Scars from the Tornado](#), [A Tear From the Sand](#), [WHITE CLOUD JOURNEY -- Volume II: Activation](#).

More faculty members should be encouraged to take on administrative roles, he said, since their pathways tend to be flat unless they assume different tasks. The question for presidents and boards is how fast leaders should move on an agenda. The contact does not always have to be initiated by HR—it can also be brought about by business leaders helping HR.

If you have the appropriate software installed, you can download article citations. The range of leadership skills with which they surround themselves is vast—athletics, academics, finances, marketing, fundraising, and research to name just a few, all housed within a model of shared governance that could drive almost any traditional business leader to distraction. Both approaches call for leaders who can stay long enough to have multiple phases to their presidencies. About the Authors Dr. Institute for Community College Development. To work effectively in fast-changing practice helps to create a blend of new and experienced members.